



March 6th, 2023 5:30 PM
ANNUAL MEMBER MEETING MINUTES

WELCOME Meeting was called to order by Lianna Erikson-Trembath, President, at 5:31 PM.

Attendees: Lianna Erikson-Tremabth- President, Stefanie Sherman- President-Elect, Beronica Salazar- Past President, Anna Baird- Treasurer, Krista Doubleday- Secretary, Jacq Landa-Herring- Executive Director, Chad Yates- PP&L Chair, Monique Barber- IDASERVIC Past-President, Chris Manley- ISCA Past President, Amy Hendricks- Member, Saraya Clark- Member, Elaine Dufford- Member, Amy Johannesen- Member.

MEMBERSHIP REPORT

Jacq reported ICA currently has 556 active members which is 96 more members than the year prior, representing the largest membership increase in several years. ICA has 390 Professional/Associate Members and 166 Student/Retired Members.

FINANCIAL REPORT

Anna, ICA Treasurer, reported ICA's total assets currently sit at \$84,871 total. As of 3/6/2022 ICA's account total was \$123, 920. The deficit of \$39,048 is reportedly due to the ICA conference being moved from the end of the year to the start of the year. Anna reported ICA is looking into other sources of revenue, in hopes of not relying on the conference so heavily in the future.

ICA PP&L EFFORTS

Chad Yates, PP&L Chair, reported ISCA President, Aimee Hurst, successfully spoke to the legislators on behalf of school counselors. Chad reported ICA's relationships with legislators have grown through lobbying efforts. The Telehealth Access Act, which ICA is in support of, did pass. This bill solidifies client access to telehealth. HB 63, a values and counseling bill which ICA opposes, was recently passed through the Idaho House and will be voted on by the Idaho Senate this week. Chad reported the Senate hearing for HB 63 has been again moved to Thursday 3/8/23. ICA PP&L Committee currently has 27 counselors willing to testify. HB 63 would allow Counselors to refer clients out solely on the premise counselors' sincerely held values and beliefs, thus violating the ACA Code of Ethics. Chad reported there is a Universal Licensing bill, which ICA also opposes due to lack of appropriate regulation, that will be heard this week as well. A drug and mental health court bill passed the Idaho Senate Committee today, which amends the current law to allow counselors with previous criminal charges to serve as professional counselors within Idaho Drug and Mental Health Court; ICA is in support of this bill.

ELECTIONS

Beronica stated ICA is asking for nominations for President-Elect, Secretary, Conference Committee Chair, and Ethics Committee Chair. Nominations are open until April 15th and the election will close in May. Stefanie reported the application form is on ICA's website and was emailed via the ListServ. Lianna invited questions about positions to be asked via the meeting as well as email.

CONFERENCE

Lianna stated the ICA Conference was a success; ICA has received fantastic feedback. Jacq reported there were nearly 300 attendees at the conference this year. ICA was able to make a profit this year, but not enough to sustain the organization. Jacq reported the venue cost is unsustainable, so ICA is looking at separate venues along with the prospect of several mini conferences/trainings across the state rather than one large conference. Saraya Clark inquired about recording conference presentations for increased profit and accessibility. Jacq reported this idea was explored, but the Boise Centre's cost for recording was \$8,000. ICA does want to record conference presentations in the future when the resources are available. The location of the ICA conference was discussed, along with barriers to hosting a large conference in rural areas that may not have the space for a 300 attendee conference.

LEADERSHIP DEVELOPMENT INSTITUTE

Lianna reported the Leadership Development Institute is tentatively scheduled for Saturday, June 10th. ICA welcomes both current and emerging leaders to attend LDI.

ICA RESTRUCTURING

Jacq reported ICA has hired an attorney to consult on ICA's Articles of Incorporation, Bylaws, and Policies and Procedures. Stefanie reported it is required per ICA Bylaws to do systematic reviews and now is that time. Jacq reported changes to ICA are coming in order to be in full compliance with the IRS and ICA's 501c6 nonprofit status, however ICA does not know exactly what this will look like. ICA will work with the attorney, Bylaws Committee, Strategic Planning Committee, and Executive Committee to make changes as needed later this spring. Jacq reported ICA has a great leadership team right now that is willing to put in the time and work this restructure process will take. Lianna reported this is an exciting time for ICA as we explore ICA's mission statement and values. Lianna and Stefanie welcomed feedback during the meeting and via the membership poll. Monique reported she appreciates the time and effort ICA is putting into greater unity within ICA, and that this effort was palpable at the ICA conference.

OTHER BUSINESS

- Monique reported frustration with unlicensed individuals naming themselves as counselors. This invited a discussion surrounding how the usage of the title "counselor" is regulated in Idaho.
- Stefanie reported that due to several counselors having long wait lists, she is working on compiling a directory of ICA members who have current availability.

Adjourn

The meeting was adjourned at 6:34 PM. The next Council of Leaders meeting is scheduled on March 27th at 3 PM.