



February 17, 2022 - 7:00PM
COUNCIL OF LEADERS MEETING MINUTES

ICA President's Call to Order (*Beronica Salazar, President*)

Roll Call (*Beronica*)

a. Voting Members (10 present for first two votes; 12 present for the final two votes)

Executive Committee: Beronia Salazar (President), Lianna Trembath (President-Elect), Steve Moody (Past-President), Krista Doubleday (Secretary), Jacq Herring (Executive Director, non-voting), Aimee Christensen (ICA Grad Student Representative)

Divisions: Chris Manley (ISCA President), Kacie Hoch (SAIGE President, present for last 3 votes), Monique Barber (ISASERVIC President), Garret Nilsson (ICDA President), Stephanie Breitenstein (IMHCA President), Bethany Townsend (IACES President, present for last 3 votes)

Committees (non-voting): Jennifer Hightower (Membership Chair), Brian Smith (Bylaws Chair), Chad Yates (PPL Chair), Sean Nixon (Strategic Planning Chair and Conference Sponsorship)

Call for Adoption of Agenda (*Beronica*)

Vote on Adoption of Agenda:

Motion: Beronica 2nd: Chris Yays: 10 Nays: 0

Treasurer Report (*Lindsay Vik, Treasurer*) Lindsay was not present; Jacq presented the treasurer report. Lindsay has reportedly been working on calculating the membership dues and preparing checks for the divisions. ICCU Main Checking account balance: \$103,830.00; ICCU Conference

account balance: \$550.00

Call to Approve the Treasurer Report:

Motion: Stephanie 2nd: Chris Yays: 10 Nays: 0

Membership Report (Jennifer Hightower, Chair)

Jennifer reported the following membership totals:

ICA Student Membership: 146

ICA Professional Membership: 299

Other Membership: 36

ICA Membership total: 481

Ten new members have joined ICA in the last 30 days, while 10 have lapsed memberships. Jennifer reported the last notable increase in membership was around the conference in 2021.

2021 Conference Review & 2023 ICA Conference Planning (Denise Winkel, Co-Chair)

Denise was not present; the conference committee board report was not completed. Jacq updated the COL that the 2021 ICA conference made only \$500, when previously, it made \$30,000-40,000 per year. Jacq reported several conference tickets were donated, with the interest of attaining attendance. Conference numbers decreased 75 from the year prior, and around 100 from the previous few years. Jacq suggested having trainings throughout the year to increase member engagement, rather than relying so heavily on the conference. There will not be a 2022 conference due to the free Optum conference 2 weeks before the regularly scheduled ICA conference. Lianna welcomed ideas surrounding the 2023 ICA conference and proposed hosting a trauma-specific conference. Sean reported Optum's focus will likely be emphasizing trauma-specific courses as well. Chris reported ISCA is planning to have a joint conference in conjunction with school psychologists; Chris stated this date may be changing as well due to the fall Optum conference. Jacq has reached out to Boise Centre and their facility is only available the first week of February. However, this provides the opportunity of combining the conference with the legislative lunch. Jacq also proposed offering pre-conference events throughout the year. Stephanie reported IMHCA is offering lunchtime CEUS and is offering compensation/incentives for speakers. Stephanie suggested that ICA perhaps follow a similar model. Chad also reported universal licensure is again being suggested; however Chad reported ICA currently opposes this proposal in favor of the interstate-compact in the interest of increased oversight of licensure requirements for counselors serving in Idaho.

Public Policy & Legislation (PP&L) Updates (Chad Yates, Chair)

Chad and Beronica thanked Jacq for creating the 105 legislative pamphlets and cookies to be sent to the legislators. The biggest meeting surrounding the interstate compact will occur this coming February 25th. The IDOPL board has invited ICA to discuss the interstate compact, and potentially vote on the compact during this board meeting or the next. An upcoming bill is expected to pass that allows LPCs and LCPCs to perform within a school counseling role without specific training. Chad reported Idaho School Board Association, ISCA, and the PPL committee are working on negotiating the rule-making process surrounding the critical standards LPCs/LCPCs need to be trained in to properly fulfill a school counseling role.

Leadership Development - 2022 LDI Planning (Jessica Henderson, Chair)

Jessica was not present. Jacq updated the COL members on how LDI will likely be broken down into two events: one will be a leadership training for leaders and emerging leaders and one will be geared toward ICA-specific business.

2021 Budget Review & 2022 Budget Approval (Jacq Landa Herring, ICA Executive Director)

Jacq reviewed the 2021-2022 budget. Jacq requested 20,000 from ICA reserves to fund LDI and membership benefits. ICA experienced about a \$25,000 loss in 2021. The Boise Centre bill was 15-18,000 for the Boise Centre venue, which was not used due to the virtual format amidst the COVID wave. It is proposed that ICA again utilizes the financial reserves to fund the 2023 conference. Jacq suggested increased focus on membership. Jacq reported her salary decreased \$2,500 due to decreasing workload and lack of conference in 2022. Sean suggested an in-person conference to aid in ICA membership and conference revenue.

Call to approve the 2021-2022 Budget:

Motion: Stephanie 2nd: Bethany Yays: 12 Nays: 0

Approval of Prior Meeting Minutes - September 2021 (Krista Doubleday, Secretary)

There was a discussion to approve the meeting minutes. The meeting minute posting and voting processes were reviewed.

Call to approve the September COL Meeting Minutes:

Motion: Garrett 2nd: Bethany Yays: 12 Nays: 0

Division/Chapter Training: Understanding the ICA-Division/Chapters Relationship (Lianna Erickson-Trembath, ICA President-Elect)

Lianna opened up a discussion surrounding the proposed leadership training. Monique shared her experience as an emerging leader. Monique reported she would enjoy increased training and direction in how to lead a division. Stephanie also shared her experience as an emerging leader, highlighting how seasoned leaders have been an asset to her leadership journey. Sean shared his concerns surrounding the relationship between the divisions and ICA.

OTHER BUSINESS:

Request of IMHCA to Pull Registration off ICA website

Jacq shared the IMHCA request to remove the option register for IMHCA from the ICA website. Jacq and Stephanie reported the reasoning behind the request is IMHCA's wish to maintain frequently updated membership lists. IMHCA hopes to reduce erroneously sending lapsed membership emails. Sean suggested that the divisions that are pulling membership need to have a large notification, that the membership being paid does not make them an ICA member and does not offer any discounts to ICA events. A discussion was had surrounding the impact of functionality this decision may make. Jacq urged members to email the ICA Executive Committee surrounding any issues.

Move to Adjourn (Beronica)

Call to Approve Meeting Adjournment:

Motion: Stephanie 2nd: Lianna Yays: 12 Nays: 0